

Environmental, Social, and Governance Ratings and Indices

OMV received the highest score, AAA, in the MSCI ESG Ratings assessment for the eighth year in a row. This places OMV among the best 10% of oil and gas companies. OMV also maintained its Prime Status in the ISS ESG rating with a score of B-. This positions us among the 5% best oil and gas companies in terms of ESG performance. In addition, OMV was included in the SAM Sustainability Yearbook 2021, based on its assessment in the SAM Corporate Sustainability Assessment (CSA) in 2020. The SAM Corporate Sustainability Assessment (CSA), established by RobecoSAM, is now issued by S&P Global. OMV was also recognized by CDP with a score of A- (Leadership) in the Climate Change category, earning us a place among the 20 best oil and gas companies in this ranking. Furthermore, we were assigned the highest Level 4 rating for carbon management quality by the Transition Pathway Initiative. After being reappraised by EcoVadis - a platform analyzing the ESG performance of suppliers - OMV maintained its Silver supplier status.

Besides these outstanding achievements, OMV has maintained its inclusion in several ESG indexes. Most notably, OMV was included in the Dow Jones Sustainability Index (DJSI World) for the third year in a row as the only Austrian company in the index. The DJSI World represents the top 10% of the largest 2,500 companies in the S&P Global Broad Market Index based on long-term economic, environmental, and social factors. Moreover, OMV was included in the S&P Europe 350, which is based on the SAM CSA like the DJSI. OMV's inclusion in several MSCI indexes, such as the ACWI ESG Leaders Index and the ACWI SRI Index, was again confirmed. Furthermore, OMV maintained its position in the FTSE4Good Index Series, which is used by a wide variety of market participants to create and assess responsible investment funds. OMV was additionally included in the Euronext V.E Europe 120 index and Euronext V.E Eurozone 120 index (based on its ratings by V.E, an affiliate of Moody's) and maintained its inclusion in the STOXX® Global ESG Leaders index (based on OMV's assessment by Sustainalytics) and in the ECPI® indices.

For more information on OMV's performance in ESG ratings, see our <u>website</u>.

